

FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN \$200,000 IN TOTAL ANNUAL RECEIPTS

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| | | | |
|--------------------------------|---------------------------------|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| For Official Use Only E | 1. FILE NUMBER 0 3 1 - 8 8 1 | 2. PERIOD COVERED From: MO 0 7 DAY 0 1 YEAR 2 0 0 2 Through: MO 0 6 DAY 3 0 YEAR 2 0 0 3 | 3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/> |
|--------------------------------|---------------------------------|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

LOCAL 381 OPERATING E 3 31881
 ENGINEERS, OPERATING, AFL-CIO 09A
 LU 381
 PO BOX 10096
 EL DORADO, AR 71731-0096
 6 /2003

8. MAILING ADDRESS

First Name
 LOCAL 381

Last Name
 OPERATING ENGINE

P.O. Box - Building and Room Number (if any)
 PO BOX 10096

Number and Street

City
 EL DORADO

State ZIP Code + 4
 AR 7 1 7 3 1 - 0 0 9 6

4. AFFILIATION OR ORGANIZATION NAME
 ENGINEERS, OPERATING, AFL-CIO

5. DESIGNATION (Local, Lodge, etc.)
 LU

6. DESIGNATION NUMBER
 381

7. UNIT NAME (if any)

9. Are your organization's records kept at its mailing address? Yes No
 (If "No," provide address in Item 56.)

56. ADDITIONAL INFORMATION

| Item Number | Description |
|-------------|-------------|
| | |

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

57. SIGNED: Robert D. Lynn PRESIDENT
 Date: 2-16-04 Telephone Number: 870-864-1273
 (If other title, see instructions.)

58. SIGNED: Robert C. Brown III TREASURER
 Date: 2-16-04 Telephone Number: 870-862-5402
 (If other title, see instructions.)



During the Reporting Period Did Your Organization:

- 10. Have a "subsidiary organization" as defined in Section X of the instructions? Yes No
- 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? Yes No
- 12. Have a political action committee (PAC) fund? Yes No
- 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? Yes No
- 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes No
- 15. Discover any loss or shortage of funds or other property? Yes No
(Answer "Yes" even if there has been repayment or recovery.)
- 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? Yes No
- 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? Yes No
- 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? Yes No

(If the answer to any of the above questions is "Yes," provide details in Item 56 as explained in the instructions for each item.)

19. How many members did your organization have at the end of the reporting period?

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$

21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes No
(If the constitution and bylaws or practices/procedures have changed, see the instructions.)

22. What is the date of your organization's next regular election of officers? MO YEAR

23. What are your organization's rates of dues and fees?
(Enter a minimum and maximum if more than one rate applies for any line.)

| Rates of Dues and Fees | |
|------------------------|--------------------------------------------------|
| (a) Regular Dues/Fees | \$ 21.00 per MONTH <i>(Month, Year, etc.)</i> |
| (b) Initiation Fees | \$ 10.00 |
| (c) Transfer Fees | \$ 0.00 |
| (d) Work Permits | \$ 0.00 per NA <i>(Month, Year, etc.)</i> |

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

Enter Amounts in Dollars Only - Do Not Enter Cents

FILE NUMBER: 0 3 1 - 8 8 1

| | (A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.) | | Gross Salary (before taxes and other deductions) (D) | Allowances and Other Disbursements (E) | Total (F) |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------------------------------------------|----------------------------------------|-----------|
| | (B) Title (Enter title of officer, such as PRESIDENT or TREASURER.) | Status (C)* | | | |
| 1. | 0 PRESIDENT | ROBERT P | 4 9 2 | 0 | 4 9 2 |
| 2. | GREEN SECRETARY | JAY C | 1 5 4 5 | 0 | 1 5 4 5 |
| 3. | LYNN PRESIDENT | ROBERT C | 2 2 5 3 | 0 | 2 2 5 3 |
| 4. | BROWN TRESURER | ROBERT C | 1 3 1 2 | 0 | 1 3 1 2 |
| 5. | WARBINGTON SECRETARY | ROBERT C | 9 8 9 | 0 | 9 8 9 |
| 6. | SIMPSON COMMITTEEMAN | DANIEL N | 7 1 2 | 0 | 7 1 2 |
| 7. | WILLIAMS COMMITTEEMAN | GLEN N | 5 7 2 | 0 | 5 7 2 |
| 8. | Totals from additional pages (if any) | | 2 9 5 | 0 | 2 9 5 |
| 9. | Totals of Lines 1 through 8 | | 8 1 7 0 | 0 | 8 1 7 0 |
| | | | 10. Less Deductions | | 0 |
| The Total from Line 11 in | | | Item 45 | 11. Net Disbursements 8 1 7 0 | |

* Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56.)

Enter Amounts in Dollars Only - Do Not Enter Cents

FILE NUMBER: 0 3 1 - 8 8 1

| STATEMENT A ASSETS AND LIABILITIES | ASSETS | | LIABILITIES | | | |
|---------------------------------------|------------------------------|-------------------------------|-----------------------------|------------------------------------------------|-------------------------------|-----------------------------|
| | Item | Start of Reporting Period (A) | End of Reporting Period (B) | Item | Start of Reporting Period (C) | End of Reporting Period (D) |
| | 25. Cash | 2 1 3 0 0 | 2 0 8 3 2 | 32. Accounts Payable | 0 | 0 |
| | 26. Loans Receivable..... | 0 | 0 | 33. Loans Payable | 0 | 0 |
| | 27. U.S. Treasury Securities | 0 | 0 | 34. Mortgages Payable | 0 | 0 |
| | 28. Investments | 0 | 0 | 35. Other Liabilities | 0 | 0 |
| | 29. Fixed Assets | 2 5 0 | 2 5 0 | 36. TOTAL LIABILITIES | 0 | 0 |
| | 30. Other Assets | 0 | 0 | | | |
| | 31. TOTAL ASSETS | 2 1 5 5 0 | 2 1 0 8 2 | 37. NET ASSETS (Item 31 less Item 36) | 2 1 5 5 0 | 2 1 0 8 2 |

| STATEMENT B RECEIPTS AND DISBURSEMENTS | CASH RECEIPTS | | CASH DISBURSEMENTS | |
|-------------------------------------------|---------------------------------------------------|-----------|--------------------------------------------------|-----------|
| | Item | AMOUNT | Item | AMOUNT |
| | 38. Dues | 3 8 6 8 5 | 45. To Officers (from Item 24) | 8 1 7 0 |
| | 39. Per Capita Tax | 0 | 46. To Employees (less deductions) | 0 |
| | 40. Fees, Fines, Assessments & Work Permits | 0 | 47. Per Capita Tax | 1 4 4 5 8 |
| | 41. Interest & Dividends | 0 | 48. Office & Administrative Expense | 2 2 0 0 |
| | 42. Sale of Investments & Fixed Assets | 0 | 49. Professional Fees | 5 8 5 0 |
| | 43. Other Receipts | 0 | 50. Benefits | 4 8 7 5 |
| | 44. TOTAL RECEIPTS | 3 8 6 8 5 | 51. Contributions, Gifts & Grants | 1 1 0 0 |
| | | | 52. Purchase of Investments & Fixed Assets | 0 |
| | | | 53. Loans Made | 0 |
| | | | 54. Other Disbursements | 2 5 0 0 |
| | | | 55. TOTAL DISBURSEMENTS | 3 9 1 5 3 |

If total receipts reported in Item 44 are \$200,000 or more, your organization must file Form LM-2 instead of this form.

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 0 3 1 - 8 8 1

ENDING DATE OF PERIOD COVERED:
06/30/2003

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

| (A) Name <i>(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)</i> | | (C) Status * | Gross Salary (before taxes and other deductions) (D) | Allowances and Other Disbursements (E) | Total (F) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------------|---------------------------------------------------------------|-------------------------------------------------|--------------|
| Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i> | | | | | |
| SMITH | TRACY | | 2 9 5 | 0 | 2 9 5 |
| COMMITTEEMAN | C | | | | |
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ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 0 3 1 - 8 8 1

ENDING DATE OF PERIOD COVERED:
06/30/2003

56. ADDITIONAL INFORMATION (continued)

| Item Number | |
|-------------|--------------------------------------------------------|
| 9 | ROBERT C. BROWN III, 4045 PARNELL EL DORADO, AR. 71730 |